



K M INTERNATIONAL, INC.

6561 Bernie Kohler Drive, North Branch, MI 48461

THE CHOICE OF ASPHALT PROFESSIONALS WORLWIDE

APPLICATION FOR EMPLOYMENT

(KM INTERNATIONAL, INC. is an equal opportunity employer)

PERSONAL INFORMATION

Date: _____

Name: _____
Last, First, MI

Address: _____
Street, City, State, ZIP

Phone Number: _____ Are you 18 years or older? (Yes/No) _____

Are you a US Citizen or an alien authorized to work in the United States? (Yes/No) _____

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EMPLOYMENT DESIRED

Position Desired: _____ Date you can start: _____ Salary Desired: _____

Are you employed now? (Yes/No) _____ May we inquire of your present employer? (Yes/No) _____

Referred by: _____ Type Position (Part/Full Time) _____

Hours/days available to work: _____

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EDUCATION

Name & Location: _____ Years Attended _____

Did you graduate? (Yes/No) _____ Subjects studied: _____

Name & Location: _____ Years Attended _____

Did you graduate? (Yes/No) _____ Subjects studied: _____

Name & Location: _____ Years Attended _____

Did you graduate? (Yes/No) _____ Subjects studied: _____

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GENERAL

Special skills or abilities: _____

Activities (civic, athletic, social, community, etc): _____

Are you computer literate? (Yes/No) _____ If yes, what programs are you fluent? _____

Do you have a driver's license? (Yes/No) _____

Other factors to consider: _____

It is the policy of KEIZER-MORRIS INTERNATIONAL, INC. to provide equal employment opportunities to all qualified persons, and prohibit discrimination in employment practices because of race, creed color, sex, age or national origin and to promote equal employment by increasing minority employment. KEIZER-MORRIS INTERNATIONAL, INC. is committed to the principle and practice of equal employment opportunity. Unlawful discrimination on the basis of race, color, age, religion, sex, gender identity, sexual orientation, national origin, disability, height, weight, marital status, military service, or any other protected characteristic under applicable state and/or federal law is not condoned and will not be tolerated.



PREVIOUS EMPLOYMENT

Month/Year	Name/Address of Employer	Wages	Position	Supervisor
From:				
To:				

Month/Year	Name/Address of Employer	Wages	Position	Supervisor
From:				
To:				

Month/Year	Name/Address of Employer	Wages	Position	Supervisor
From:				
To:				

Month/Year	Name/Address of Employer	Wages	Position	Supervisor
From:				
To:				

Which of these jobs did you like the best? _____

What did you like the most about this job? _____

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REFERENCES

Provide three references, not related to you, whom you have known at least one year.

Name	Address	Phone #	Yrs Known

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Have you ever been convicted of a felony? (Yes/No) _____

If yes, describe: _____

I understand the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed; falsified statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein and the references listed above to give K M International any and all information concerning previous employment and pertinent information, and release all parties from liability for any damage that may result from furnishing same.

I understand and agree that if hired, my employment is for no definite period and may regardless of the date of payment of my wages and salary, may be terminated at any time without prior notice and without cause. **I understand that as a condition of my employment I must accept the terms and policies of a companywide DIRECT DEPOSIT PROGRAM.**

I understand and agree to allow my potential employer permission to investigate any and all information disclosed by the applicant, either on the written application any additional documents provided KMI or during the interview process, to determine employment eligibility. It is agreed and understood by applicant that a drug test may be administered prior to the applicant being hired by KMI. It is understood by the applicant that random drug testing may be administered by KMI at anytime as a condition of employment.

SIGNATURE: _____

PRINT NAME: _____